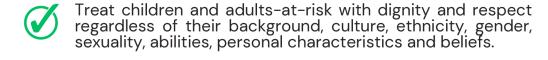
SAFE BEHAVIOUR CODE

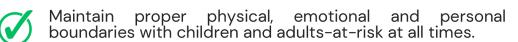


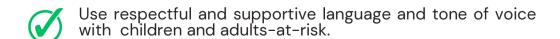
The Archdiocese of Brisbane has zero tolerance for all forms of abuse and is committed to safeguarding everyone involved in its activities, ministries and services. The safety and wellbeing of children and adults-at-risk is paramount.

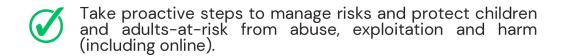
This Code guides Archdiocesan workers in their interactions with children and adults-at-risk, and helps to identify acceptable and unacceptable behaviours.

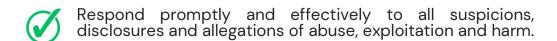
It applies to all Archdiocesan workers including priests, deacons, chaplains, seminarians, religious brothers and sisters, religious aspirants/novices, employees, volunteers and contractors.

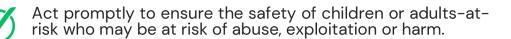


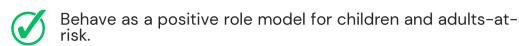














Listen and respond to the views and concerns of children and adults-at-risk.

Provide adequate supervision to children and adults-atrisk according to their age, abilities and maturity (including online).

Dress appropriately and use official Archdiocesan identity badges or apparel (e.g. uniform) where provided when engaging with children and adults-at-risk (including online).

Respect and protect the privacy of all children and adultsat-risk (including online).

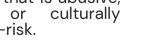
Obtain proper prior consent to take, share or publish images of children and adults-at-risk (including online).

Don't engage in any form of sexual activity with children or

Don't threaten or engage in physical punishment or

DON'T







violence towards children or adults-at-risk.

Don't engage in unwelcome, inappropriate, unnecessary or unauthorised physical contact with children or adults-atrisk.



Don't engage in age or capacity inappropriate discussions with or in the presence of children or adults-at-risk.

> Don't take, share or publish images of children or adultsat-risk without proper prior consent (including online).

Don't be alone with children or adults-at-risk in a private residence, presbytery or living quarters unless required for work purposes.

> Don't share the personal, sensitive or identifying information of children or adults-at-risk without proper prior consent.

Don't stay or sleep in the same room or other private setting alone with children or adults-at-risk unless required for work purposes.

> Don't give money, affectionate gifts or other preferential treatment to a child or adult-at-risk that might give the

Don't enter or be alone in areas where children or adultsat-risk are dressing, bathing or toileting unless required for work purposes.

Don't give cigarettes, vaping devices, alcohol, drugs or

other harmful substances to children or adults-at-risk.

impression of a 'special' relationship.

Be excessively familiar or foster an exceptionally close or dependent relationship with a child or adult-at-risk.

> Don't interact with children or adults-at-risk while under the influence of alcohol or drugs.



Don't downplay or ignore suspicions, disclosures and allegations of abuse, exploitation or harm.